

Teamsters Local 14 Blue Collar Wage Schedule

Fiscal Year 2023-2024

Includes 4.25% COLA Effective 06/26/2023

Effective: 4/29/2024

							Step Breakdown			
Job Code	Title	Std Hrs/Wk	Sal Plan	Grade	Min/Hour	Max/Hour	Step 1	Step 2	Step 3	Step 4
000017	Animal Control Officer	38	BLUE	Blue Collar 443	\$34.621	\$39.644	\$34.621	\$36.294	\$37.966	\$39.644
000019	Aquatics Maintenance Technician	38	BLUE	Blue Collar 454	\$36.439	\$41.723	\$36.439	\$38.200	\$39.960	\$41.723
001048	Asset Data Collection Specialist	38	BLUE	Blue Collar 422	\$31.188	\$35.713	\$31.188	\$32.698	\$34.209	\$35.713
000582	Assistant Real Property Agent	38	BLUE	Blue Collar 436	\$33.474	\$38.328	\$33.474	\$35.090	\$36.709	\$38.328
001431	Backflow and Cross-Connection Control Specialist I	38	BLUE	Blue Collar 441	\$34.321	\$39.300	\$34.321	\$35.982	\$37.644	\$39.300
001432	Backflow and Cross-Connection Control Specialist II	38	BLUE	Blue Collar 474	\$40.312	\$46.158	\$40.312	\$42.266	\$44.215	\$46.158
000402	Barricade Inspector	38	BLUE	Blue Collar 454	\$36.439	\$41.723	\$36.439	\$38.200	\$39.960	\$41.723
001314	Building Inspector	38	BLUE	Blue Collar 461	\$37.777	\$43.256	\$37.777	\$39.608	\$41.433	\$43.256
001086	Building Inspector Trainee	38	BLUE	Blue Collar 358	\$22.959	\$26.289	\$22.959	\$24.067	\$25.178	\$26.289
001087	Building Plans Examiner Trainee	38	BLUE	Blue Collar 358	\$22.959	\$26.289	\$22.959	\$24.067	\$25.178	\$26.289
000803	Business License Inspector	38	BLUE	Blue Collar 498	\$47.007	\$53.825	\$47.007	\$49.284	\$51.556	\$53.825
000739	Closed Circuit Television Systems Technician	38	BLUE	Blue Collar 443	\$34.621	\$39.644	\$34.621	\$36.294	\$37.966	\$39.644
000667	Combination Building Inspector	38	BLUE	Blue Collar 486	\$42.322	\$48.459	\$42.322	\$44.370	\$46.419	\$48.459
000668	Combination Building Inspector 1	38	BLUE	Blue Collar 487	\$43.174	\$49.435	\$43.174	\$45.260	\$47.345	\$49.435
000669	Combination Building Inspector 2	38	BLUE	Blue Collar 489	\$44.032	\$50.416	\$44.032	\$46.163	\$48.291	\$50.416
000670	Combination Building Inspector 3	38	BLUE	Blue Collar 494	\$44.914	\$51.423	\$44.914	\$47.088	\$49.259	\$51.423
001444	Combination Fire Safety Plans Examiner	38	BLUE	Blue Collar 486	\$42.322	\$48.459	\$42.322	\$44.370	\$46.419	\$48.459
000168	Combination Fire Safety Plans Examiner 1	38	BLUE	Blue Collar 458	\$43.174	\$49.435	\$43.174	\$45.260	\$47.345	\$49.435
000169	Combination Fire Safety Plans Examiner 2	38	BLUE	Blue Collar 486	\$44.032	\$50.416	\$44.032	\$46.163	\$48.291	\$50.416
001445	Combination Fire Safety Plans Examiner 3	38	BLUE	Blue Collar 494	\$44.914	\$51.423	\$44.914	\$47.088	\$49.259	\$51.423
000671	Combination Plans Examiner	38	BLUE	Blue Collar 486	\$42.322	\$48.459	\$42.322	\$44.370	\$46.419	\$48.459
000672	Combination Plans Examiner 1	38	BLUE	Blue Collar 487	\$43.174	\$49.435	\$43.174	\$45.260	\$47.345	\$49.435
000673	Combination Plans Examiner 2	38	BLUE	Blue Collar 489	\$44.032	\$50.416	\$44.032	\$46.163	\$48.291	\$50.416
000674	Combination Plans Examiner 3	38	BLUE	Blue Collar 494	\$44.914	\$51.423	\$44.914	\$47.088	\$49.259	\$51.423
001429	Control Systems Technician	38	BLUE	Blue Collar 451	\$35.661	\$40.834	\$35.661	\$37.392	\$39.117	\$40.834
000076	Control Systems Technician I	38	BLUE	Blue Collar 468	\$39.141	\$44.814	\$39.141	\$41.031	\$42.923	\$44.814
000077	Control Systems Technician II	38	BLUE	Blue Collar 486	\$42.322	\$48.459	\$42.322	\$44.370	\$46.419	\$48.459
000093	Crime Scene Analyst I	38	BLUE	Blue Collar 450	\$35.631	\$40.796	\$35.631	\$37.356	\$39.074	\$40.796
000094	Crime Scene Analyst II	38	BLUE	Blue Collar 486	\$42.322	\$48.459	\$42.322	\$44.370	\$46.419	\$48.459
000449	Crime Scene Technician	38	BLUE	Blue Collar 431	\$32.682	\$37.423	\$32.682	\$34.258	\$35.841	\$37.423
000644	Custodian	38	BLUE	Blue Collar 380	\$24.772	\$28.364	\$24.772	\$25.969	\$27.165	\$28.364
000131	Design Technician I	38	BLUE	Blue Collar 412	\$29.645	\$33.943	\$29.645	\$31.081	\$32.512	\$33.943
000132	Design Technician II	38	BLUE	Blue Collar 436	\$33.474	\$38.328	\$33.474	\$35.090	\$36.709	\$38.328
000133	Design Technician III	38	BLUE	Blue Collar 479	\$41.279	\$47.266	\$41.279	\$43.279	\$45.272	\$47.266
001420	Electrical Draftsman/CAD Technician	38	BLUE	Blue Collar 460	\$37.397	\$42.820	\$37.397	\$39.204	\$41.013	\$42.820
000134	Engineering Design Technician-GIS	38	BLUE	Blue Collar 458	\$37.255	\$42.658	\$37.255	\$39.055	\$40.856	\$42.658
000138	Equipment Operator I	38	BLUE	Blue Collar 420	\$30.972	\$35.463	\$30.972	\$32.471	\$33.968	\$35.463
000139	Equipment Operator II	38	BLUE	Blue Collar 441	\$34.321	\$39.300	\$34.321	\$35.982	\$37.644	\$39.300
000140	Equipment Operator III	38	BLUE	Blue Collar 455	\$36.702	\$42.024	\$36.702	\$38.481	\$40.255	\$42.024
000059	Facilities Maintenance Electrician	38	BLUE	Blue Collar 468	\$39.141	\$44.814	\$39.141	\$41.031	\$42.923	\$44.814
001177	Facility Maintenance Technician I	38	BLUE	Blue Collar 358	\$22.959	\$26.289	\$22.959	\$24.067	\$25.178	\$26.289
001179	Facility Maintenance Technician II	38	BLUE	Blue Collar 420	\$30.972	\$35.463	\$30.972	\$32.471	\$33.968	\$35.463
001180	Facility Maintenance Technician III	38	BLUE	Blue Collar 468	\$39.141	\$44.814	\$39.141	\$41.031	\$42.923	\$44.814
000659	Fingerprint Technician	38	BLUE	Blue Collar 429	\$32.346	\$37.035	\$32.346	\$33.913	\$35.476	\$37.035
001079	Fire and Life Safety Technician	38	BLUE	Blue Collar 468	\$39.141	\$44.814	\$39.141	\$41.031	\$42.923	\$44.814
000156	Fire Equipment Mechanic	38	BLUE	Blue Collar 467	\$38.825	\$44.456	\$38.825	\$40.709	\$42.585	\$44.456

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Job Code	Title	Std Hrs/Wk	Sal Plan	Grade	Min/Hour	Max/Hour	Step 1	Step 2	Step 3	Step 4
000167	Fire Inspector II	38	BLUE	Blue Collar 486	\$42.322	\$48.459	\$42.322	\$44.370	\$46.419	\$48.459
000173	Floodplain Technician	38	BLUE	Blue Collar 429	\$32.346	\$37.035	\$32.346	\$33.913	\$35.476	\$37.035
001100	GIS Assistant	38	BLUE	Blue Collar 358	\$22.959	\$26.289	\$22.959	\$24.067	\$25.178	\$26.289
000177	GIS Technician	38	BLUE	Blue Collar 458	\$37.255	\$42.658	\$37.255	\$39.055	\$40.856	\$42.658
001311	HVAC Technician	38	BLUE	Blue Collar 451	\$35.661	\$40.834	\$35.661	\$37.392	\$39.117	\$40.834
000183	HVAC Technician I	38	BLUE	Blue Collar 468	\$39.141	\$44.814	\$39.141	\$41.031	\$42.923	\$44.814
001328	HVAC Technician II	38	BLUE	Blue Collar 486	\$42.322	\$48.459	\$42.322	\$44.370	\$46.419	\$48.459
000385	Irrigation Systems Technician	38	BLUE	Blue Collar 475	\$40.716	\$46.621	\$40.716	\$42.687	\$44.650	\$46.621
000716	Kennel Attendant	38	BLUE	Blue Collar 403	\$28.492	\$32.623	\$28.492	\$29.867	\$31.248	\$32.623
001189	Materials Lab Technician	38	BLUE	Blue Collar 475	\$40.716	\$46.621	\$40.716	\$42.687	\$44.650	\$46.621
000336	Materials Technician	38	BLUE	Blue Collar 466	\$38.732	\$44.345	\$38.732	\$40.607	\$42.477	\$44.345
000219	Mechanic I	38	BLUE	Blue Collar 420	\$30.972	\$35.463	\$30.972	\$32.471	\$33.968	\$35.463
000220	Mechanic II	38	BLUE	Blue Collar 448	\$35.493	\$40.641	\$35.493	\$37.216	\$38.930	\$40.641
000221	Mechanic III	38	BLUE	Blue Collar 461	\$37.777	\$43.256	\$37.777	\$39.608	\$41.433	\$43.256
000225	Meter Services Specialist I	38	BLUE	Blue Collar 399	\$27.957	\$32.008	\$27.957	\$29.307	\$30.657	\$32.008
000100	Meter Services Specialist II	38	BLUE	Blue Collar 422	\$31.188	\$35.713	\$31.188	\$32.698	\$34.209	\$35.713
000432	Meter Services Specialist III	38	BLUE	Blue Collar 447	\$35.469	\$40.613	\$35.469	\$37.188	\$38.902	\$40.613
000532	Neighborhood Response Maintenance Worker	38	BLUE	Blue Collar 412	\$29.645	\$33.943	\$29.645	\$31.081	\$32.512	\$33.943
001400	Park Code Compliance Officer	38	BLUE	Blue Collar 443	\$34.621	\$39.644	\$34.621	\$36.294	\$37.966	\$39.644
001127	Park Operations Assistant	38	BLUE	Blue Collar 355	\$19.652	\$22.501	\$19.652	\$20.603	\$21.555	\$22.501
000243	Parks and Facilities Maintenance I	38	BLUE	Blue Collar 366	\$24.040	\$27.525	\$24.040	\$25.200	\$26.362	\$27.525
000244	Parks and Facilities Maintenance II	38	BLUE	Blue Collar 416	\$30.182	\$34.560	\$30.182	\$31.641	\$33.099	\$34.560
000245	Parks and Facilities Maintenance III	38	BLUE	Blue Collar 438	\$33.796	\$38.698	\$33.796	\$35.436	\$37.069	\$38.698
000748	Parks Inspector	38	BLUE	Blue Collar 475	\$40.716	\$46.621	\$40.716	\$42.687	\$44.650	\$46.621
000249	Parks Mechanic	38	BLUE	Blue Collar 454	\$36.439	\$41.723	\$36.439	\$38.200	\$39.960	\$41.723
000714	Parks Mechanic Trainee	38	BLUE	Blue Collar 431	\$32.682	\$37.423	\$32.682	\$34.258	\$35.841	\$37.423
000260	Planning Analyst	38	BLUE	Blue Collar 454	\$36.439	\$41.723	\$36.439	\$38.200	\$39.960	\$41.723
000264	Plans Technician	38	BLUE	Blue Collar 429	\$32.346	\$37.035	\$32.346	\$33.913	\$35.476	\$37.035
000685	Playground Equipment Technician	38	BLUE	Blue Collar 434	\$33.133	\$37.939	\$33.133	\$34.733	\$36.334	\$37.939
000265	Plumber	38	BLUE	Blue Collar 468	\$39.141	\$44.814	\$39.141	\$41.031	\$42.923	\$44.814
001049	Pretreatment Inspector I	38	BLUE	Blue Collar 423	\$31.408	\$35.960	\$31.408	\$32.925	\$34.444	\$35.960
000273	Pretreatment Inspector II	38	BLUE	Blue Collar 458	\$37.255	\$42.658	\$37.255	\$39.055	\$40.856	\$42.658
000939	Public Response Officer - Building Certified (Code Enforcement)	38	BLUE	Blue Collar 486	\$42.322	\$48.459	\$42.322	\$44.370	\$46.419	\$48.459
000065	Public Response Officer (Code Enforcement)	38	BLUE	Blue Collar 458	\$37.255	\$42.658	\$37.255	\$39.055	\$40.856	\$42.658
000388	Public Works Inspector	38	BLUE	Blue Collar 475	\$40.716	\$46.621	\$40.716	\$42.687	\$44.650	\$46.621
000288	Public Works Maintenance I	38	BLUE	Blue Collar 403	\$28.492	\$32.623	\$28.492	\$29.867	\$31.248	\$32.623
000289	Public Works Maintenance II	38	BLUE	Blue Collar 423	\$31.408	\$35.960	\$31.408	\$32.925	\$34.444	\$35.960
000197	Public Works Plans Examiner I	38	BLUE	Blue Collar 458	\$37.255	\$42.658	\$37.255	\$39.055	\$40.856	\$42.658
000948	Public Works Plans Examiner II	38	BLUE	Blue Collar 486	\$42.322	\$48.459	\$42.322	\$44.370	\$46.419	\$48.459
000293	Real Property Agent	38	BLUE	Blue Collar 488	\$43.342	\$49.627	\$43.342	\$45.444	\$47.536	\$49.627
000652	Senior City Maintenance Electrician	38	BLUE	Blue Collar 486	\$42.322	\$48.459	\$42.322	\$44.370	\$46.419	\$48.459
000511	Senior Design Technician	38	BLUE	Blue Collar 490	\$44.444	\$50.889	\$44.444	\$46.591	\$48.739	\$50.889
000651	Senior HVAC Technician	38	BLUE	Blue Collar 486	\$42.322	\$48.459	\$42.322	\$44.370	\$46.419	\$48.459
000734	Senior Kennel Attendant	38	BLUE	Blue Collar 422	\$31.188	\$35.713	\$31.188	\$32.698	\$34.209	\$35.713
000882	Senior Utility Inventory Control Technician	38	BLUE	Blue Collar 443	\$34.621	\$39.644	\$34.621	\$36.294	\$37.966	\$39.644
001421	Senior Water Facilities Operator	38	BLUE	Blue Collar 479	\$41.279	\$47.266	\$41.279	\$43.279	\$45.272	\$47.266

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Job Code	Title	Std Hrs/Wk	Sal Plan	Grade	Min/Hour	Max/Hour	Step 1	Step 2	Step 3	Step 4
001385	Signs, Markings, and Graffiti Technician	38	BLUE	Blue Collar 434	\$33.133	\$37.939	\$33.133	\$34.733	\$36.334	\$37.939
001105	Special Programs and Services Work Program Coordinator	38	BLUE	Blue Collar 431	\$32.682	\$37.423	\$32.682	\$34.258	\$35.841	\$37.423
001055	Stormwater Public Works Inspector	38	BLUE	Blue Collar 475	\$40.716	\$46.621	\$40.716	\$42.687	\$44.650	\$46.621
000339	Street Lighting Serviceperson	38	BLUE	Blue Collar 443	\$34.621	\$39.644	\$34.621	\$36.294	\$37.966	\$39.644
000349	Survey Technician I	38	BLUE	Blue Collar 428	\$32.027	\$36.671	\$32.027	\$33.579	\$35.124	\$36.671
000350	Survey Technician II	38	BLUE	Blue Collar 448	\$35.493	\$40.641	\$35.493	\$37.216	\$38.930	\$40.641
000363	Traffic Signal Technician	38	BLUE	Blue Collar 466	\$38.732	\$44.345	\$38.732	\$40.607	\$42.477	\$44.345
001031	Utility Asset Technician	38	BLUE	Blue Collar 461	\$37.777	\$43.256	\$37.777	\$39.608	\$41.433	\$43.256
001203	Utility Building Plans Examiner I	38	BLUE	Blue Collar 458	\$37.255	\$42.658	\$37.255	\$39.055	\$40.856	\$42.658
001185	Utility Building Plans Examiner II	38	BLUE	Blue Collar 486	\$42.322	\$48.459	\$42.322	\$44.370	\$46.419	\$48.459
001264	Utility Civil Plans Examiner I	38	BLUE	Blue Collar 458	\$37.255	\$42.658	\$37.255	\$39.055	\$40.856	\$42.658
000369	Utility Civil Plans Examiner II	38	BLUE	Blue Collar 486	\$42.322	\$48.459	\$42.322	\$44.370	\$46.419	\$48.459
000883	Utility Electrical Services Planner/Scheduler	38	BLUE	Blue Collar 486	\$42.322	\$48.459	\$42.322	\$44.370	\$46.419	\$48.459
000434	Utility Equipment Operator I	38	BLUE	Blue Collar 420	\$30.972	\$35.463	\$30.972	\$32.471	\$33.968	\$35.463
000425	Utility Equipment Operator II	38	BLUE	Blue Collar 441	\$34.321	\$39.300	\$34.321	\$35.982	\$37.644	\$39.300
000426	Utility Equipment Operator III	38	BLUE	Blue Collar 455	\$36.702	\$42.024	\$36.702	\$38.481	\$40.255	\$42.024
000884	Utility Field Operations Planner/Scheduler	38	BLUE	Blue Collar 451	\$35.661	\$40.834	\$35.661	\$37.392	\$39.117	\$40.834
000795	Utility Inventory Control Technician	38	BLUE	Blue Collar 423	\$31.408	\$35.960	\$31.408	\$32.925	\$34.444	\$35.960
000367	Utility Line Locator	38	BLUE	Blue Collar 422	\$31.188	\$35.713	\$31.188	\$32.698	\$34.209	\$35.713
000433	Utility Maintenance Aide	38	BLUE	Blue Collar 358	\$22.959	\$26.289	\$22.959	\$24.067	\$25.178	\$26.289
000796	Utility Maintenance Planner/Scheduler	38	BLUE	Blue Collar 474	\$40.312	\$46.158	\$40.312	\$42.266	\$44.215	\$46.158
000885	Utility Meter Services Planner/Scheduler	38	BLUE	Blue Collar 438	\$33.796	\$38.698	\$33.796	\$35.436	\$37.069	\$38.698
000428	Utility Serviceperson I	38	BLUE	Blue Collar 403	\$28.492	\$32.623	\$28.492	\$29.867	\$31.248	\$32.623
000429	Utility Serviceperson II	38	BLUE	Blue Collar 428	\$32.027	\$36.671	\$32.027	\$33.579	\$35.124	\$36.671
000725	Utility Serviceperson II-Certified	38	BLUE	Blue Collar 434	\$33.133	\$37.939	\$33.133	\$34.733	\$36.334	\$37.939
000464	Utility Services Engineering Technician	38	BLUE	Blue Collar 479	\$41.279	\$47.266	\$41.279	\$43.279	\$45.272	\$47.266
001295	Utility Services Systems Electrician	38	BLUE	Blue Collar 451	\$35.661	\$40.834	\$35.661	\$37.392	\$39.117	\$40.834
000578	Utility Services Systems Electrician I	38	BLUE	Blue Collar 468	\$39.141	\$44.814	\$39.141	\$41.031	\$42.923	\$44.814
001194	Utility Services Systems Electrician II	38	BLUE	Blue Collar 486	\$42.322	\$48.459	\$42.322	\$44.370	\$46.419	\$48.459
000373	Vehicle Parts Specialist	38	BLUE	Blue Collar 448	\$35.493	\$40.641	\$35.493	\$37.216	\$38.930	\$40.641
000374	Vehicle Serviceperson	38	BLUE	Blue Collar 392	\$27.020	\$30.935	\$27.020	\$28.323	\$29.625	\$30.935
001088	Vehicle Services Assistant	38	BLUE	Blue Collar 358	\$22.959	\$26.289	\$22.959	\$24.067	\$25.178	\$26.289
000377	Wastewater Facilities Operator I	38	BLUE	Blue Collar 423	\$31.408	\$35.960	\$31.408	\$32.925	\$34.444	\$35.960
000378	Wastewater Facilities Operator II	38	BLUE	Blue Collar 458	\$37.255	\$42.658	\$37.255	\$39.055	\$40.856	\$42.658
001265	Wastewater Facilities Operator II - Certified	38	BLUE	Blue Collar 468	\$39.141	\$44.814	\$39.141	\$41.031	\$42.923	\$44.814
000459	Water Conservation Program Assistant	38	BLUE	Blue Collar 355	\$19.652	\$22.501	\$19.652	\$20.603	\$21.555	\$22.501
000381	Water Facilities Operator I	38	BLUE	Blue Collar 423	\$31.408	\$35.960	\$31.408	\$32.925	\$34.444	\$35.960
000382	Water Facilities Operator II	38	BLUE	Blue Collar 458	\$37.255	\$42.658	\$37.255	\$39.055	\$40.856	\$42.658
000386	Welder	38	BLUE	Blue Collar 468	\$39.141	\$44.814	\$39.141	\$41.031	\$42.923	\$44.814