

Teamsters Local 14 Blue Collar Wage Schedule

Fiscal Year 2024-2025

Includes 3.5% COLA Effective 06/24/2024

Effective: 6/24/2024

							Step Breakdown			
Job Code	Title	Std Hrs/Wk	Sal Plan	Grade	Min/Hour	Max/Hour	Step 1	Step 2	Step 3	Step 4
000017	Animal Control Officer	38	BLUE	Blue Collar 443	\$35.84	\$41.04	\$35.84	\$37.57	\$39.30	\$41.04
000019	Aquatics Maintenance Technician	38	BLUE	Blue Collar 454	\$37.72	\$43.19	\$37.72	\$39.54	\$41.36	\$43.19
001048	Asset Data Collection Specialist	38	BLUE	Blue Collar 422	\$32.28	\$36.97	\$32.28	\$33.85	\$35.41	\$36.97
000582	Assistant Real Property Agent	38	BLUE	Blue Collar 436	\$34.65	\$39.67	\$34.65	\$36.32	\$38.00	\$39.67
001431	Backflow and Cross-Connection Control Specialist I	38	BLUE	Blue Collar 441	\$35.53	\$40.68	\$35.53	\$37.25	\$38.97	\$40.68
001432	Backflow and Cross-Connection Control Specialist II	38	BLUE	Blue Collar 474	\$41.73	\$47.78	\$41.73	\$43.75	\$45.77	\$47.78
000402	Barricade Inspector	38	BLUE	Blue Collar 454	\$37.72	\$43.19	\$37.72	\$39.54	\$41.36	\$43.19
001314	Building Inspector	38	BLUE	Blue Collar 461	\$39.10	\$44.77	\$39.10	\$41.00	\$42.89	\$44.77
001086	Building Inspector Trainee	38	BLUE	Blue Collar 358	\$23.77	\$27.21	\$23.77	\$24.91	\$26.06	\$27.21
001087	Building Plans Examiner Trainee	38	BLUE	Blue Collar 358	\$23.77	\$27.21	\$23.77	\$24.91	\$26.06	\$27.21
000803	Business License Inspector	38	BLUE	Blue Collar 498	\$48.66	\$55.71	\$48.66	\$51.01	\$53.37	\$55.71
000739	Closed Circuit Television Systems Technician	38	BLUE	Blue Collar 443	\$35.84	\$41.04	\$35.84	\$37.57	\$39.30	\$41.04
000667	Combination Building Inspector	38	BLUE	Blue Collar 486	\$43.81	\$50.16	\$43.81	\$45.93	\$48.05	\$50.16
000668	Combination Building Inspector 1	38	BLUE	Blue Collar 487	\$44.69	\$51.17	\$44.69	\$46.85	\$49.01	\$51.17
000669	Combination Building Inspector 2	38	BLUE	Blue Collar 489	\$45.58	\$52.19	\$45.58	\$47.78	\$49.99	\$52.19
000670	Combination Building Inspector 3	38	BLUE	Blue Collar 494	\$46.49	\$53.23	\$46.49	\$48.74	\$50.99	\$53.23
001444	Combination Fire Safety Plans Examiner	38	BLUE	Blue Collar 486	\$43.81	\$50.16	\$43.81	\$45.93	\$48.05	\$50.16
000168	Combination Fire Safety Plans Examiner 1	38	BLUE	Blue Collar 458	\$44.69	\$51.17	\$44.69	\$46.85	\$49.01	\$51.17
000169	Combination Fire Safety Plans Examiner 2	38	BLUE	Blue Collar 486	\$45.58	\$52.19	\$45.58	\$47.78	\$49.99	\$52.19
001445	Combination Fire Safety Plans Examiner 3	38	BLUE	Blue Collar 494	\$46.49	\$53.23	\$46.49	\$48.74	\$50.99	\$53.23
000671	Combination Plans Examiner	38	BLUE	Blue Collar 486	\$43.81	\$50.16	\$43.81	\$45.93	\$48.05	\$50.16
000672	Combination Plans Examiner 1	38	BLUE	Blue Collar 487	\$44.69	\$51.17	\$44.69	\$46.85	\$49.01	\$51.17
000673	Combination Plans Examiner 2	38	BLUE	Blue Collar 489	\$45.58	\$52.19	\$45.58	\$47.78	\$49.99	\$52.19
000674	Combination Plans Examiner 3	38	BLUE	Blue Collar 494	\$46.49	\$53.23	\$46.49	\$48.74	\$50.99	\$53.23
001429	Control Systems Technician	38	BLUE	Blue Collar 451	\$36.91	\$42.27	\$36.91	\$38.71	\$40.49	\$42.27
000076	Control Systems Technician I	38	BLUE	Blue Collar 468	\$40.52	\$46.39	\$40.52	\$42.47	\$44.43	\$46.39
000077	Control Systems Technician II	38	BLUE	Blue Collar 486	\$43.81	\$50.16	\$43.81	\$45.93	\$48.05	\$50.16
000093	Crime Scene Analyst I	38	BLUE	Blue Collar 450	\$36.88	\$42.23	\$36.88	\$38.67	\$40.45	\$42.23
000094	Crime Scene Analyst II	38	BLUE	Blue Collar 486	\$43.81	\$50.16	\$43.81	\$45.93	\$48.05	\$50.16
000449	Crime Scene Technician	38	BLUE	Blue Collar 431	\$33.83	\$38.74	\$33.83	\$35.46	\$37.10	\$38.74
000644	Custodian	38	BLUE	Blue Collar 380	\$25.64	\$29.36	\$25.64	\$26.88	\$28.12	\$29.36
000131	Design Technician I	38	BLUE	Blue Collar 412	\$30.69	\$35.14	\$30.69	\$32.17	\$33.65	\$35.14
000132	Design Technician II	38	BLUE	Blue Collar 436	\$34.65	\$39.67	\$34.65	\$36.32	\$38.00	\$39.67
000133	Design Technician III	38	BLUE	Blue Collar 479	\$42.73	\$48.93	\$42.73	\$44.80	\$46.86	\$48.93
001420	Electrical Draftsman/CAD Technician	38	BLUE	Blue Collar 460	\$38.71	\$44.32	\$38.71	\$40.58	\$42.45	\$44.32
000134	Engineering Design Technician-GIS	38	BLUE	Blue Collar 458	\$38.56	\$44.16	\$38.56	\$40.43	\$42.29	\$44.16
000138	Equipment Operator I	38	BLUE	Blue Collar 420	\$32.06	\$36.71	\$32.06	\$33.61	\$35.16	\$36.71
000139	Equipment Operator II	38	BLUE	Blue Collar 441	\$35.53	\$40.68	\$35.53	\$37.25	\$38.97	\$40.68
000140	Equipment Operator III	38	BLUE	Blue Collar 455	\$37.99	\$43.50	\$37.99	\$39.83	\$41.67	\$43.50
000059	Facilities Maintenance Electrician	38	BLUE	Blue Collar 468	\$40.52	\$46.39	\$40.52	\$42.47	\$44.43	\$46.39
001177	Facility Maintenance Technician I	38	BLUE	Blue Collar 358	\$23.77	\$27.21	\$23.77	\$24.91	\$26.06	\$27.21
001179	Facility Maintenance Technician II	38	BLUE	Blue Collar 420	\$32.06	\$36.71	\$32.06	\$33.61	\$35.16	\$36.71
001180	Facility Maintenance Technician III	38	BLUE	Blue Collar 468	\$40.52	\$46.39	\$40.52	\$42.47	\$44.43	\$46.39
000659	Fingerprint Technician	38	BLUE	Blue Collar 429	\$33.48	\$38.34	\$33.48	\$35.10	\$36.72	\$38.34
001079	Fire and Life Safety Technician	38	BLUE	Blue Collar 468	\$40.52	\$46.39	\$40.52	\$42.47	\$44.43	\$46.39
000156	Fire Equipment Mechanic	38	BLUE	Blue Collar 467	\$40.19	\$46.02	\$40.19	\$42.14	\$44.08	\$46.02
000167	Fire Inspector II	38	BLUE	Blue Collar 486	\$43.81	\$50.16	\$43.81	\$45.93	\$48.05	\$50.16
000173	Floodplain Technician	38	BLUE	Blue Collar 429	\$33.48	\$38.34	\$33.48	\$35.10	\$36.72	\$38.34
001100	GIS Assistant	38	BLUE	Blue Collar 358	\$23.77	\$27.21	\$23.77	\$24.91	\$26.06	\$27.21
000177	GIS Technician	38	BLUE	Blue Collar 458	\$38.56	\$44.16	\$38.56	\$40.43	\$42.29	\$44.16
001311	HVAC Technician	38	BLUE	Blue Collar 451	\$36.91	\$42.27	\$36.91	\$38.71	\$40.49	\$42.27

000183	HVAC Technician I	38	BLUE	Blue Collar 468	\$40.52	\$46.39	\$40.52	\$42.47	\$44.43	\$46.39
001328	HVAC Technician II	38	BLUE	Blue Collar 486	\$43.81	\$50.16	\$43.81	\$45.93	\$48.05	\$50.16
000385	Irrigation Systems Technician	38	BLUE	Blue Collar 475	\$42.15	\$48.26	\$42.15	\$44.19	\$46.22	\$48.26
000716	Kennel Attendant	38	BLUE	Blue Collar 403	\$29.49	\$33.77	\$29.49	\$30.92	\$32.35	\$33.77
001189	Materials Lab Technician	38	BLUE	Blue Collar 475	\$42.15	\$48.26	\$42.15	\$44.19	\$46.22	\$48.26
000336	Materials Technician	38	BLUE	Blue Collar 466	\$40.09	\$45.90	\$40.09	\$42.03	\$43.97	\$45.90
000219	Mechanic I	38	BLUE	Blue Collar 420	\$32.06	\$36.71	\$32.06	\$33.61	\$35.16	\$36.71
000220	Mechanic II	38	BLUE	Blue Collar 448	\$36.74	\$42.07	\$36.74	\$38.52	\$40.30	\$42.07
000221	Mechanic III	38	BLUE	Blue Collar 461	\$39.10	\$44.77	\$39.10	\$41.00	\$42.89	\$44.77
000225	Meter Services Specialist I	38	BLUE	Blue Collar 399	\$28.94	\$33.13	\$28.94	\$30.34	\$31.73	\$33.13
000100	Meter Services Specialist II	38	BLUE	Blue Collar 422	\$32.28	\$36.97	\$32.28	\$33.85	\$35.41	\$36.97
000432	Meter Services Specialist III	38	BLUE	Blue Collar 447	\$36.72	\$42.04	\$36.72	\$38.49	\$40.27	\$42.04
000532	Neighborhood Response Maintenance Worker	38	BLUE	Blue Collar 412	\$30.69	\$35.14	\$30.69	\$32.17	\$33.65	\$35.14
001400	Park Code Compliance Officer	38	BLUE	Blue Collar 443	\$35.84	\$41.04	\$35.84	\$37.57	\$39.30	\$41.04
001127	Park Operations Assistant	38	BLUE	Blue Collar 355	\$20.34	\$23.29	\$20.34	\$21.33	\$22.31	\$23.29
000243	Parks and Facilities Maintenance I	38	BLUE	Blue Collar 366	\$24.89	\$28.49	\$24.89	\$26.09	\$27.29	\$28.49
000244	Parks and Facilities Maintenance II	38	BLUE	Blue Collar 416	\$31.24	\$35.77	\$31.24	\$32.75	\$34.26	\$35.77
000245	Parks and Facilities Maintenance III	38	BLUE	Blue Collar 438	\$34.98	\$40.06	\$34.98	\$36.68	\$38.37	\$40.06
000748	Parks Inspector	38	BLUE	Blue Collar 475	\$42.15	\$48.26	\$42.15	\$44.19	\$46.22	\$48.26
000249	Parks Mechanic	38	BLUE	Blue Collar 454	\$37.72	\$43.19	\$37.72	\$39.54	\$41.36	\$43.19
000714	Parks Mechanic Trainee	38	BLUE	Blue Collar 431	\$33.83	\$38.74	\$33.83	\$35.46	\$37.10	\$38.74
000260	Planning Analyst	38	BLUE	Blue Collar 454	\$37.72	\$43.19	\$37.72	\$39.54	\$41.36	\$43.19
000264	Plans Technician	38	BLUE	Blue Collar 429	\$33.48	\$38.34	\$33.48	\$35.10	\$36.72	\$38.34
000685	Playground Equipment Technician	38	BLUE	Blue Collar 434	\$34.30	\$39.27	\$34.30	\$35.95	\$37.61	\$39.27
000265	Plumber	38	BLUE	Blue Collar 468	\$40.52	\$46.39	\$40.52	\$42.47	\$44.43	\$46.39
001049	Pretreatment Inspector I	38	BLUE	Blue Collar 423	\$32.51	\$37.22	\$32.51	\$34.08	\$35.65	\$37.22
000273	Pretreatment Inspector II	38	BLUE	Blue Collar 458	\$38.56	\$44.16	\$38.56	\$40.43	\$42.29	\$44.16
000939	Public Response Officer - Building Certified (Code Enforcement)	38	BLUE	Blue Collar 486	\$43.81	\$50.16	\$43.81	\$45.93	\$48.05	\$50.16
000065	Public Response Officer (Code Enforcement)	38	BLUE	Blue Collar 458	\$38.56	\$44.16	\$38.56	\$40.43	\$42.29	\$44.16
000388	Public Works Inspector	38	BLUE	Blue Collar 475	\$42.15	\$48.26	\$42.15	\$44.19	\$46.22	\$48.26
000288	Public Works Maintenance I	38	BLUE	Blue Collar 403	\$29.49	\$33.77	\$29.49	\$30.92	\$32.35	\$33.77
000289	Public Works Maintenance II	38	BLUE	Blue Collar 423	\$32.51	\$37.22	\$32.51	\$34.08	\$35.65	\$37.22
000197	Public Works Plans Examiner I	38	BLUE	Blue Collar 458	\$38.56	\$44.16	\$38.56	\$40.43	\$42.29	\$44.16
000948	Public Works Plans Examiner II	38	BLUE	Blue Collar 486	\$43.81	\$50.16	\$43.81	\$45.93	\$48.05	\$50.16
000293	Real Property Agent	38	BLUE	Blue Collar 488	\$44.86	\$51.37	\$44.86	\$47.04	\$49.20	\$51.37
000652	Senior City Maintenance Electrician	38	BLUE	Blue Collar 486	\$43.81	\$50.16	\$43.81	\$45.93	\$48.05	\$50.16
000511	Senior Design Technician	38	BLUE	Blue Collar 490	\$46.00	\$52.68	\$46.00	\$48.23	\$50.45	\$52.68
000651	Senior HVAC Technician	38	BLUE	Blue Collar 486	\$43.81	\$50.16	\$43.81	\$45.93	\$48.05	\$50.16
000734	Senior Kennel Attendant	38	BLUE	Blue Collar 422	\$32.28	\$36.97	\$32.28	\$33.85	\$35.41	\$36.97
000882	Senior Utility Inventory Control Technician	38	BLUE	Blue Collar 443	\$35.84	\$41.04	\$35.84	\$37.57	\$39.30	\$41.04
001421	Senior Water Facilities Operator	38	BLUE	Blue Collar 479	\$42.73	\$48.93	\$42.73	\$44.80	\$46.86	\$48.93
001385	Signs, Markings, and Graffiti Technician	38	BLUE	Blue Collar 434	\$34.30	\$39.27	\$34.30	\$35.95	\$37.61	\$39.27
001105	Special Programs and Services Work Program Coordinator	38	BLUE	Blue Collar 431	\$33.83	\$38.74	\$33.83	\$35.46	\$37.10	\$38.74
001055	Stormwater Public Works Inspector	38	BLUE	Blue Collar 475	\$42.15	\$48.26	\$42.15	\$44.19	\$46.22	\$48.26
000339	Street Lighting Serviceperson	38	BLUE	Blue Collar 443	\$35.84	\$41.04	\$35.84	\$37.57	\$39.30	\$41.04
000349	Survey Technician I	38	BLUE	Blue Collar 428	\$33.15	\$37.96	\$33.15	\$34.76	\$36.36	\$37.96
000350	Survey Technician II	38	BLUE	Blue Collar 448	\$36.74	\$42.07	\$36.74	\$38.52	\$40.30	\$42.07
000363	Traffic Signal Technician	38	BLUE	Blue Collar 466	\$40.09	\$45.90	\$40.09	\$42.03	\$43.97	\$45.90
001031	Utility Asset Technician	38	BLUE	Blue Collar 461	\$39.10	\$44.77	\$39.10	\$41.00	\$42.89	\$44.77
001203	Utility Building Plans Examiner I	38	BLUE	Blue Collar 458	\$38.56	\$44.16	\$38.56	\$40.43	\$42.29	\$44.16
001185	Utility Building Plans Examiner II	38	BLUE	Blue Collar 486	\$43.81	\$50.16	\$43.81	\$45.93	\$48.05	\$50.16
001264	Utility Civil Plans Examiner I	38	BLUE	Blue Collar 458	\$38.56	\$44.16	\$38.56	\$40.43	\$42.29	\$44.16
000369	Utility Civil Plans Examiner II	38	BLUE	Blue Collar 486	\$43.81	\$50.16	\$43.81	\$45.93	\$48.05	\$50.16
000883	Utility Electrical Services Planner/Scheduler	38	BLUE	Blue Collar 486	\$43.81	\$50.16	\$43.81	\$45.93	\$48.05	\$50.16
000434	Utility Equipment Operator I	38	BLUE	Blue Collar 420	\$32.06	\$36.71	\$32.06	\$33.61	\$35.16	\$36.71
000425	Utility Equipment Operator II	38	BLUE	Blue Collar 441	\$35.53	\$40.68	\$35.53	\$37.25	\$38.97	\$40.68
000426	Utility Equipment Operator III	38	BLUE	Blue Collar 455	\$37.99	\$43.50	\$37.99	\$39.83	\$41.67	\$43.50
000884	Utility Field Operations Planner/Scheduler	38	BLUE	Blue Collar 451	\$36.91	\$42.27	\$36.91	\$38.71	\$40.49	\$42.27
000795	Utility Inventory Control Technician	38	BLUE	Blue Collar 423	\$32.51	\$37.22	\$32.51	\$34.08	\$35.65	\$37.22
000367	Utility Line Locator	38	BLUE	Blue Collar 422	\$32.28	\$36.97	\$32.28	\$33.85	\$35.41	\$36.97

000433	Utility Maintenance Aide	38	BLUE	Blue Collar 358	\$23.77	\$27.21	\$23.77	\$24.91	\$26.06	\$27.21
000796	Utility Maintenance Planner/Scheduler	38	BLUE	Blue Collar 474	\$41.73	\$47.78	\$41.73	\$43.75	\$45.77	\$47.78
000885	Utility Meter Services Planner/Scheduler	38	BLUE	Blue Collar 438	\$34.98	\$40.06	\$34.98	\$36.68	\$38.37	\$40.06
000428	Utility Serviceperson I	38	BLUE	Blue Collar 403	\$29.49	\$33.77	\$29.49	\$30.92	\$32.35	\$33.77
000429	Utility Serviceperson II	38	BLUE	Blue Collar 428	\$33.15	\$37.96	\$33.15	\$34.76	\$36.36	\$37.96
000725	Utility Serviceperson II-Certified	38	BLUE	Blue Collar 434	\$34.30	\$39.27	\$34.30	\$35.95	\$37.61	\$39.27
000464	Utility Services Engineering Technician	38	BLUE	Blue Collar 479	\$42.73	\$48.93	\$42.73	\$44.80	\$46.86	\$48.93
001295	Utility Services Systems Electrician	38	BLUE	Blue Collar 451	\$36.91	\$42.27	\$36.91	\$38.71	\$40.49	\$42.27
000578	Utility Services Systems Electrician I	38	BLUE	Blue Collar 468	\$40.52	\$46.39	\$40.52	\$42.47	\$44.43	\$46.39
001194	Utility Services Systems Electrician II	38	BLUE	Blue Collar 486	\$43.81	\$50.16	\$43.81	\$45.93	\$48.05	\$50.16
000373	Vehicle Parts Specialist	38	BLUE	Blue Collar 448	\$36.74	\$42.07	\$36.74	\$38.52	\$40.30	\$42.07
000374	Vehicle Serviceperson	38	BLUE	Blue Collar 392	\$27.97	\$32.02	\$27.97	\$29.32	\$30.67	\$32.02
001088	Vehicle Services Assistant	38	BLUE	Blue Collar 358	\$23.77	\$27.21	\$23.77	\$24.91	\$26.06	\$27.21
000377	Wastewater Facilities Operator I	38	BLUE	Blue Collar 423	\$32.51	\$37.22	\$32.51	\$34.08	\$35.65	\$37.22
000378	Wastewater Facilities Operator II	38	BLUE	Blue Collar 458	\$38.56	\$44.16	\$38.56	\$40.43	\$42.29	\$44.16
001265	Wastewater Facilities Operator II - Certified	38	BLUE	Blue Collar 468	\$40.52	\$46.39	\$40.52	\$42.47	\$44.43	\$46.39
000459	Water Conservation Program Assistant	38	BLUE	Blue Collar 355	\$20.34	\$23.29	\$20.34	\$21.33	\$22.31	\$23.29
000381	Water Facilities Operator I	38	BLUE	Blue Collar 423	\$32.51	\$37.22	\$32.51	\$34.08	\$35.65	\$37.22
000382	Water Facilities Operator II	38	BLUE	Blue Collar 458	\$38.56	\$44.16	\$38.56	\$40.43	\$42.29	\$44.16
000386	Welder	38	BLUE	Blue Collar 468	\$40.52	\$46.39	\$40.52	\$42.47	\$44.43	\$46.39