

Non-Represented Classification Wage Schedule
Fiscal Year 2023-2024

Effective: 04/29/2024

| Job Code | Classification Title | Level | Minimum | Maximum | Starting Rate (PT) |
|----------|--|-------|------------------|------------------|--------------------|
| 000002 | Accountant I | 10 | \$30,207233 | \$45,310850 | |
| 000967 | Accountant II | 12 | \$67,748.643000 | \$101,622.965000 | |
| 000650 | Accounting Manager | 16 | \$94,959.114000 | \$142,438.672000 | |
| 001438 | Accounting Specialist | 10 | \$28,239000 | \$42,358000 | |
| 000006 | Accounting Technician | 6 | \$24,035362 | \$36,053043 | |
| 001206 | Accounts Payable Supervisor | 9 | \$31,568746 | \$47,353119 | |
| 001125 | Accounts Receivable Supervisor | 9 | \$31,087432 | \$46,631148 | |
| 000007 | Administrative Analyst I | 10 | \$28,239173 | \$42,358760 | |
| 000008 | Administrative Analyst II | 11 | \$31,515661 | \$47,273491 | |
| 000009 | Administrative Analyst III | 12 | \$70,404.832000 | \$105,607.249000 | |
| 000620 | Administrative Manager | 16 | \$93,023.008000 | \$139,534.512000 | |
| 000144 | Administrative Services Officer | 16 | \$93,023.008000 | \$139,534.512000 | |
| 001388 | Administrative Support Analyst - Internal Audit | 10 | \$28,239173 | \$42,358760 | |
| 001304 | AmeriCorps Grant Coordinator | 10 | \$55,672.688000 | \$83,509.033000 | |
| 000016 | Animal Control Administrator | 16 | \$83,232.233000 | \$124,848.349000 | |
| 001404 | Archives and Records Analyst | 11 | \$33,495850 | \$50,243775 | |
| 000020 | Archives and Records Manager | 15 | \$78,759.732000 | \$118,139.599000 | |
| 000024 | Assistant City Attorney I-Criminal Division | 16 | \$78,558.112000 | \$117,837.169000 | |
| 000025 | Assistant City Attorney II | 19 | \$105,004.705000 | \$157,507.057000 | |
| 000978 | Assistant City Attorney II-Criminal Division | 18 | \$94,923.809000 | \$142,385.714000 | |
| 000852 | Assistant City Attorney III | 21 | \$128,057.132000 | \$192,085.698000 | |
| 001285 | Assistant City Attorney III-Criminal Division | 20 | \$118,831.234000 | \$178,246.851000 | |
| 001339 | Assistant City Manager/Chief Financial Officer | 24 | \$161,677.752000 | \$242,516.628000 | |
| 001422 | Assistant City Surveyor | 15 | \$90,041.111000 | \$135,061.667000 | |
| 001154 | Assistant City Traffic Engineer | 16 | \$93,226.423000 | \$139,839.635000 | |
| 000805 | Assistant Court Administrator | 20 | \$93,365.290000 | \$140,047.935000 | |
| 000760 | Assistant Director of Building and Fire Safety | 21 | \$116,577.808000 | \$174,866.712000 | |
| 000530 | Assistant Director of Community Development and Services | 21 | \$116,577.808000 | \$174,866.712000 | |
| 000031 | Assistant Director of Finance | 21 | \$120,420.787000 | \$180,631.181000 | |
| 000653 | Assistant Director of Human Resources | 20 | \$112,755.745000 | \$169,133.618000 | |
| 000933 | Assistant Director of Information Technology | 21 | \$114,625.119000 | \$171,937.679000 | |
| 000037 | Assistant Director of Parks and Recreation | 20 | \$107,731.345000 | \$161,597.018000 | |
| 000482 | Assistant Director of Public Works | 21 | \$130,598.518000 | \$195,897.777000 | |
| 001464 | Assistant Manager Fleet Operations and Maintenance | 14 | \$84,769.909000 | \$127,154.863000 | |
| 001423 | Assistant Manager of Development Services Center | 14 | \$82,973.404000 | \$124,460.106000 | |
| 000494 | Assistant Manager of Inspection Services | 14 | \$81,944.137000 | \$122,916.206000 | |
| 001016 | Assistant Manager Wastewater Operations | 14 | \$83,830.320000 | \$125,745.480000 | |
| 000587 | Assistant Program Specialist-Adaptive Recreation | 2 | \$11,250000 | \$17,249000 | \$12.801 |
| 001316 | Assistant SCADA Manager | 16 | \$96,676.443000 | \$145,014.665000 | |
| 000038 | Budget Manager | 18 | \$101,416.201000 | \$152,124.302000 | |
| 000044 | Bus Operator | 3 | \$14,432000 | \$23,148000 | \$15.432 |
| 000817 | Bus Operator (PERS Eligible) | 3 | \$14,432000 | \$23,148000 | \$15.120 |
| 001211 | Business and Sponsorship Specialist | 14 | \$73,008.604000 | \$109,512.906000 | |
| 001298 | Business License Audit Supervisor | 13 | \$71,529.631000 | \$107,294.446000 | |
| 000045 | Business License Auditor | 11 | \$64,368.572000 | \$96,552.859000 | |
| 000046 | Business License Compliance Agent | 7 | \$25,873144 | \$38,809717 | |
| 001299 | Business License Compliance Agent Supervisor | 11 | \$32,296859 | \$48,445289 | |
| 000317 | Business License Supervisor | 13 | \$78,314.257000 | \$117,471.386000 | |
| 000911 | Business Manager | 16 | \$93,023.008000 | \$139,534.512000 | |
| 000786 | Business Operations Manager | 19 | \$110,052.226000 | \$165,078.339000 | |
| 000052 | Chemist | 9 | \$29,299767 | \$43,949650 | |
| 000320 | Chief Court Marshal | PS-18 | \$111,468.136000 | \$133,761.763000 | |
| 001131 | Chief Infrastructure Officer/Assistant City Manager | 24 | \$161,677.752000 | \$242,516.628000 | |
| 001053 | Chief Labor Negotiator | 20 | \$117,695.107000 | \$176,542.661000 | |
| 000267 | Chief of Police | PS-23 | \$208,726.391000 | \$240,035.350000 | |
| 000055 | Chief of Public Works Inspections | 16 | \$94,406.500000 | \$141,609.750000 | |
| 001426 | Chief of Staff | 13 | \$77,252.913000 | \$115,879.370000 | |
| 001130 | Chief Strategy Officer/Assistant City Manager | 24 | \$161,677.752000 | \$242,516.628000 | |
| 000057 | City Attorney | APP | \$182,820.341000 | \$274,230.512000 | |
| 001075 | City Attorney Investigative Assistant | 6 | \$23,644000 | \$36,966000 | \$24.644 |
| 000279 | City Attorney Investigator | 5 | \$30,384377 | \$45,576565 | |
| 000191 | City Auditor | 22 | \$126,916.292000 | \$190,374.439000 | |
| 000058 | City Clerk | APP | \$132,068.219000 | \$198,102.328000 | |
| 001271 | City Clerk Operations Manager | 16 | \$90,929.990000 | \$136,394.985000 | |
| 001306 | City Clerk Systems Analyst | 13 | \$33,984512 | \$50,976769 | |
| 000664 | City Engineer | 18 | \$112,501.100000 | \$168,751.651000 | |
| 000060 | City Manager/Chief Executive Officer | APP | \$227,309.298000 | \$340,963.947000 | |
| 000061 | City Marshal | PS-9 | \$29,470000 | \$45,710000 | |
| 000529 | City Surveyor | 17 | \$101,008.000000 | \$151,512.000000 | |
| 000062 | City Traffic Engineer | 17 | \$100,072.861000 | \$150,109.292000 | |
| 001384 | City Veterinarian | 14 | \$52,242997 | \$78,364495 | |
| 000063 | Classification Technician | 6 | \$25,994709 | \$38,992063 | |
| 001123 | Cloud Systems Architect | 15 | \$89,140.320000 | \$133,710.480000 | |
| 000067 | Communications Center Administrator | 16 | \$97,119.941000 | \$145,679.912000 | |
| 000843 | Communications Center Operations Manager | 14 | \$84,400.052000 | \$126,600.078000 | |
| 000115 | Community Development and Services Director | 22 | \$136,364.730000 | \$204,547.096000 | |
| 000467 | Community Development Grant Specialist | 11 | \$65,497.281000 | \$98,245.921000 | |
| 001405 | Community Health Coordinator | 11 | \$66,962.000000 | \$100,443.000000 | |

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|----------|--|-------|------------------|------------------|--------------------|
| 001233 | Community Resource and Resiliency Center Navigator | 9 | \$29,572302 | \$44,358452 | |
| 001390 | Community Resource and Resiliency Center Supervisor | 16 | \$86,094.778000 | \$129,142.168000 | |
| 001155 | Community Resource Coordinator | 11 | \$66,962.308000 | \$100,443.462000 | |
| 001205 | Compensation and Data Analyst | 11 | \$29,253899 | \$43,880848 | |
| 000513 | Computer Analyst I | 11 | \$26,719880 | \$40,079820 | |
| 000514 | Computer Analyst II | 12 | \$31,267166 | \$46,900749 | |
| 000515 | Computer Analyst III | 13 | \$66,934.140000 | \$100,401.210000 | |
| 001428 | Constituent Services Assistant II | 6 | \$27,016362 | \$40,524543 | |
| 000661 | Construction Project Manager | 12 | \$70,948.647000 | \$106,422.971000 | |
| 000969 | Contract Maintenance Coordinator | 13 | \$63,914.089000 | \$95,871.134000 | |
| 000726 | Corrections Captain | PS-20 | \$172,501.150000 | \$207,001.380000 | |
| 000205 | Council and Commission Services Manager | 15 | \$72,813.963000 | \$109,220.944000 | |
| 000089 | Court Administrator | 22 | \$109,359.956000 | \$164,039.934000 | |
| 000981 | Court Systems Analyst | 13 | \$33,773609 | \$50,660414 | |
| 001293 | Court Systems Specialist | 12 | \$31,797941 | \$47,696911 | |
| 001411 | Crime and Intelligence Analyst I | 11 | \$30,954010 | \$46,431015 | |
| 001410 | Crime and Intelligence Analyst II | 13 | \$72,741.342000 | \$109,112.014000 | |
| 001036 | Crime and Intelligence Analyst Supervisor | 15 | \$81,789.159000 | \$122,683.739000 | |
| 001235 | Crime and Intelligence Technician | 6 | \$26,401113 | \$39,601670 | |
| 000476 | Criminalistics Administrator | 16 | \$101,648.085000 | \$152,472.128000 | |
| 000977 | Custodial Services Manager | 13 | \$60,206.024000 | \$90,309.037000 | |
| 000102 | Customer Service and Billing Supervisor | 13 | \$70,381.150000 | \$105,571.725000 | |
| 001305 | Customer Service Strategist | 15 | \$79,948.399000 | \$119,922.598000 | |
| 001396 | Cyber Security Engineer I | 12 | \$69,959.082000 | \$104,938.623000 | |
| 001397 | Cyber Security Engineer II | 14 | \$80,438.150000 | \$120,657.225000 | |
| 001268 | Cyber Security Engineer III - Certified | 15 | \$91,516.654000 | \$137,274.981000 | |
| 001183 | Data Scientist | 14 | \$75,478.148000 | \$113,217.223000 | |
| 000104 | Database Administrator | 13 | \$83,839.281000 | \$125,758.921000 | |
| 000108 | Deputy City Clerk | 8 | \$26,871629 | \$40,307444 | |
| 000945 | Deputy Director-Utility Engineering and Administration | 21 | \$130,348.115000 | \$195,522.172000 | |
| 000944 | Deputy Director-Utility Operations | 21 | \$130,348.115000 | \$195,522.172000 | |
| 000109 | Deputy Fire Chief | PS-21 | \$189,751.265000 | \$218,213.954000 | |
| 000112 | Deputy Police Chief | PS-21 | \$189,751.265000 | \$218,213.954000 | |
| 001054 | Design and Construction Manager | 15 | \$92,778.716000 | \$139,168.075000 | |
| 001441 | Design and Construction Project Manager I | 13 | \$74,761.052000 | \$112,141.579000 | |
| 001440 | Design and Construction Project Manager II | 14 | \$83,983.991000 | \$125,975.987000 | |
| 001303 | Development Services Center Information Systems Analyst | 13 | \$33,984512 | \$50,976769 | |
| 001302 | Development Services Center Information Systems Specialist | 12 | \$31,797941 | \$47,696911 | |
| 000355 | Development Services Center Technical Analyst | 13 | \$73,630.120000 | \$110,940.180000 | |
| 001294 | Digital Marketing Specialist | 10 | \$30,480702 | \$45,721054 | |
| 001284 | Digital Marketing Strategist | 14 | \$71,119.623000 | \$106,679.434000 | |
| 001337 | Director of Communications | 22 | \$122,936.431000 | \$184,404.647000 | |
| 000125 | Director of Economic Development and Tourism | 22 | \$124,298.920000 | \$186,448.380000 | |
| 001447 | Director of Emergency Management | 22 | \$130,583.366000 | \$195,875.048000 | |
| 001338 | Director of Finance | 22 | \$141,990.538000 | \$212,985.807000 | |
| 000873 | Director of Government and Public Affairs | 22 | \$124,035.573000 | \$186,053.360000 | |
| 000116 | Director of Human Resources | 22 | \$133,718.967000 | \$200,578.450000 | |
| 000053 | Director of Information Technology | 23 | \$136,661.553000 | \$204,992.330000 | |
| 001448 | Director of Organizational Performance and Innovation | 22 | \$119,002.072000 | \$178,503.108000 | |
| 000247 | Director of Parks and Recreation | 22 | \$123,034.534000 | \$184,551.802000 | |
| 000286 | Director of Public Works | 23 | \$145,288.781000 | \$217,933.172000 | |
| 001446 | Director of Redevelopment | 22 | \$117,055.212000 | \$175,582.818000 | |
| 000117 | Director of Utility Services | 23 | \$145,380.050000 | \$218,070.075000 | |
| 000120 | Division Chief-EMS | PS-20 | \$172,501.150000 | \$207,001.380000 | |
| 000122 | Division Chief-Logistics | PS-20 | \$172,501.150000 | \$207,001.380000 | |
| 000123 | Division Chief-Special Operations | PS-20 | \$172,501.150000 | \$207,001.380000 | |
| 000124 | Division Chief-Training | PS-20 | \$172,501.150000 | \$207,001.380000 | |
| 000858 | Downtown Redevelopment Manager | 16 | \$87,749.187000 | \$131,623.781000 | |
| 000789 | Economic Development Manager | 18 | \$93,904.330000 | \$140,856.495000 | |
| 000126 | Economic Development Officer | 13 | \$78,685.638000 | \$118,028.458000 | |
| 000790 | Economic Development Specialist | 11 | \$65,706.872000 | \$98,560.308000 | |
| 001231 | Education Initiatives Analyst | 13 | \$72,331.655000 | \$108,497.483000 | |
| 001173 | Education Initiatives Officer | 15 | \$82,619.920000 | \$123,929.880000 | |
| 001424 | Education Initiatives Specialist | 10 | \$28,239173 | \$42,358760 | |
| 001279 | Elections and City Clerk Services Administrator | 13 | \$62,393.300000 | \$93,589.950000 | |
| 000683 | Electrical and Control Systems Manager | 18 | \$111,460.550000 | \$167,190.825000 | |
| 001402 | Electrical Engineer | 14 | \$83,983.991000 | \$125,975.987000 | |
| 001307 | Emergency Management Analyst II | 11 | \$31,515661 | \$47,273491 | |
| 001214 | Emergency Management Business Analyst III | 12 | \$70,404.832000 | \$105,607.249000 | |
| 000999 | Emergency Management Officer | 13 | \$74,538.311000 | \$111,807.467000 | |
| 001419 | Emergency Management Public Outreach and Volunteer Coordinator | 5 | \$18,558354 | \$27,837531 | |
| 000924 | Emergency Management Specialist | 11 | \$64,670.832000 | \$97,006.248000 | |
| 000130 | Emergency Manager | 16 | \$89,112.636000 | \$133,668.954000 | |
| 001324 | Employee Benefits Coordinator | 11 | \$67,645.483000 | \$101,468.224000 | |
| 001095 | Employee Benefits Manager | 16 | \$95,133.636000 | \$142,700.454000 | |
| 000906 | Employee Benefits Specialist | 9 | \$28,619432 | \$42,929148 | |
| 001030 | Engagement and Programs Administrator | 12 | \$78,685.638000 | \$118,028.458000 | |
| 000468 | Engagement and Programs Specialist | 11 | \$60,761.048000 | \$91,141.572000 | |

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|----------|---|-------|------------------|------------------|--------------------|
| 001310 | Engineering Services Division Manager | 20 | \$117,068.691000 | \$175,603.037000 | |
| 001115 | Environmental Manager | 16 | \$94,723.849000 | \$142,085.773000 | |
| 001165 | Environmental Officer | 13 | \$72,695.289000 | \$109,042.933000 | |
| 001327 | Executive Administrative Assistant in the City Manager's Office | 11 | \$67,993.348000 | \$101,990.023000 | |
| 001267 | Executive Administrative Assistant to the Chief Financial Officer | 10 | \$29.916226 | \$44.874339 | |
| 001150 | Executive Administrative Assistant to the City Clerk | 10 | \$29.916226 | \$44.874339 | |
| 000700 | Executive Administrative Assistant to the City Manager | 13 | \$82,337.523000 | \$123,506.284000 | |
| 001153 | Executive Administrative Assistant to the Mayor and Council | 12 | \$70,581.047000 | \$105,871.571000 | |
| 000199 | Executive Legal Administrator | 12 | \$76,290.552000 | \$114,435.828000 | |
| 001207 | Facilities Maintenance and Operations Manager | 17 | \$87,573.213000 | \$131,359.820000 | |
| 000665 | Facilities Manager | 18 | \$101,808.341000 | \$152,712.512000 | |
| 000577 | Financial Analyst II | 12 | \$70,404.832000 | \$105,607.249000 | |
| 000148 | Fire Battalion Chief | PS-19 | \$150,001.000000 | \$180,001.000000 | |
| 000152 | Fire Chief | PS-23 | \$208,726.391000 | \$240,035.350000 | |
| 001026 | Fire Department Business Analyst I | 10 | \$28.239173 | \$42.358760 | |
| 001027 | Fire Department Business Analyst II | 11 | \$31.515661 | \$47.273491 | |
| 001028 | Fire Department Business Analyst III | 12 | \$70,404.832000 | \$105,607.249000 | |
| 001455 | Fire Department Media Content Assistant | 2 | \$20.150593 | \$30.225890 | |
| 001208 | Fire Department Planning and Analysis Manager | 16 | \$93,023.008000 | \$139,534.512000 | |
| 001412 | Fire Department Trainee (PERS Eligible) | 1 | | | \$29.229 |
| 000844 | Fire Equipment Technician I | 5 | \$22.939797 | \$34.409696 | |
| 000788 | Fire Equipment Technician II | 7 | \$26.775815 | \$40.163723 | |
| 000157 | Fire Equipment Technician III | 9 | \$31.963773 | \$47.945659 | |
| 000951 | Fire Protection Engineer | 14 | \$87,340.425000 | \$131,010.638000 | |
| 000935 | Fire Services Assistant | 1 | \$11.250000 | \$16.954000 | \$11.302 |
| 000845 | Fire Services Assistant (PERS Eligible) | 1 | \$11.250000 | \$16.954000 | \$11.302 |
| 000929 | Fitness Equipment Technician | 5 | \$15.562000 | \$24.843000 | \$16.562 |
| 000866 | Fitness Equipment Technician (PERS Eligible) | 5 | \$15.562000 | \$24.843000 | \$16.227 |
| 001109 | Fleet Operations and Maintenance Manager | 16 | \$95,530.832000 | \$143,296.249000 | |
| 000764 | Food Services Assistant | 1 | \$11.250000 | \$18.279000 | \$12.186 |
| 000820 | Food Services Assistant (PERS Eligible) | 1 | \$11.250000 | \$18.279000 | \$11.939 |
| 000806 | Forensic Laboratory Evidence Processing Technician | 6 | \$26.776037 | \$40.164055 | |
| 001451 | Forensic Quality Assurance Manager | 15 | \$91,967.315000 | \$137,950.973000 | |
| 001022 | Forensic Scientist I | 12 | \$36.256488 | \$54.384733 | |
| 001023 | Forensic Scientist II | 13 | \$39.778014 | \$59.667021 | |
| 001021 | Forensic Scientist Trainee | 9 | \$29.066103 | \$43.599154 | |
| 000174 | General Services Maintenance Manager | 18 | \$101,884.308000 | \$152,826.462000 | |
| 000931 | GIS Analyst I | 11 | \$31.338194 | \$47.007290 | |
| 000175 | GIS Analyst II | 12 | \$34.920505 | \$52.380758 | |
| 000913 | GIS Coordinator | 15 | \$89,568.800000 | \$134,353.200000 | |
| 000912 | GIS Specialist | 13 | \$75,932.259000 | \$113,898.388000 | |
| 001059 | Government Affairs Manager | 20 | \$97,499.097000 | \$146,248.646000 | |
| 000409 | Government Affairs Specialist | 11 | \$66,882.792000 | \$100,324.189000 | |
| 001204 | Grants Administrator | 14 | \$77,737.957000 | \$116,606.935000 | |
| 001250 | Grants Coordinator | 11 | \$67,324.145000 | \$100,986.218000 | |
| 000180 | Graphic Artist | 9 | \$29.076778 | \$43.615167 | |
| 000014 | Housing and Grants Coordinator | 12 | \$73,553.017000 | \$110,329.526000 | |
| 001442 | HRIS and Operations Coordinator | 10 | \$31.849513 | \$47.774270 | |
| 000771 | Human Resources Analyst I | 10 | \$28.898551 | \$43.347826 | |
| 000769 | Human Resources Analyst II | 12 | \$67,385.119000 | \$101,077.679000 | |
| 001084 | Human Resources Assistant | 2 | \$19.440566 | \$29.160849 | |
| 000746 | Human Resources Business Partner | 13 | \$77,926.518000 | \$116,889.777000 | |
| 001229 | Human Resources Executive Administrative Assistant | 10 | \$29.303276 | \$43.954914 | |
| 001253 | Human Resources Manager | 16 | \$94,544.794000 | \$141,817.192000 | |
| 000887 | Human Resources Programs Coordinator | 13 | \$77,648.080000 | \$116,472.121000 | |
| 000966 | Human Resources Technician | 6 | \$23.869211 | \$35.803817 | |
| 000705 | Information Security Manager | 19 | \$105,217.990000 | \$157,826.985000 | |
| 001172 | Information Technology Intern | 1 | \$13.378000 | \$21.568000 | \$15.759 |
| 000185 | Information Technology Manager | 19 | \$104,885.246000 | \$157,327.870000 | |
| 000346 | Information Technology Supervisor | 16 | \$93,575.030000 | \$140,362.545000 | |
| 001335 | Intern - Environmental | 1 | \$13.378000 | \$21.568000 | \$15.759 |
| 001391 | Intern-Communications | 1 | \$13.378000 | \$21.568000 | \$15.759 |
| 001434 | Intern-Community Development and Services | 1 | \$13.378000 | \$21.568000 | \$15.759 |
| 001403 | Intern-GIS | 1 | \$13.378000 | \$21.568000 | \$15.759 |
| 001182 | Intern-Government and Public Affairs | 1 | \$13.378000 | \$21.568000 | \$15.759 |
| 001181 | Intern-Internal Audit | 1 | \$13.378000 | \$21.568000 | \$15.759 |
| 001134 | Intern-Office of Performance and Innovation | 1 | \$13.378000 | \$21.568000 | \$15.759 |
| 000630 | Judicial Assistant | 9 | \$30.167198 | \$45.250798 | |
| 000194 | Laboratory Assistant | 3 | \$24.804242 | \$37.206363 | |
| 001336 | Laboratory Information Management System (LIMS) Administrator | 13 | \$36.124070 | \$54.186611 | |
| 000195 | Laboratory Manager | 15 | \$99,930.600000 | \$149,895.900000 | |
| 000318 | Laboratory Supervisor | 12 | \$77,659.136000 | \$116,488.704000 | |
| 001241 | Law Clerk-Civil Division | 3 | \$21.601000 | \$33.902000 | \$22.601 |
| 000445 | Law Clerk-Criminal Division | 3 | \$21.601000 | \$33.902000 | \$22.601 |
| 000808 | Lead Food Services Assistant | 3 | \$16.180000 | \$25.770000 | \$17.180 |
| 000842 | Lead Food Services Assistant (PERS Eligible) | 3 | \$16.180000 | \$25.770000 | \$16.832 |
| 000737 | Lead Recreation Assistant | 3 | \$14.288000 | \$22.932000 | \$15.288 |
| 000823 | Lead Recreation Assistant (PERS Eligible) | 3 | \$14.288000 | \$22.932000 | \$14.979 |

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|----------|--|-------|------------------|------------------|--------------------|
| 000903 | Learning and Development Specialist | 12 | \$68,119.548000 | \$102,179.322000 | |
| 000202 | Legal Assistant-Civil Division | 7 | \$27.160252 | \$40.740378 | |
| 001122 | Legal Assistant-Criminal Division | 7 | \$27.160252 | \$40.740378 | |
| 000874 | Legal Business Analyst | 13 | \$74,765.018000 | \$112,147.527000 | |
| 001439 | Licensed Evaluation and Counseling Spec | 14 | \$71,396.252000 | \$107,094.379000 | |
| 001389 | Licensed Mental Health Clinician | 14 | \$80,554.075000 | \$120,831.112000 | |
| 000203 | Lifeguard | 1 | \$11.250000 | \$16.954000 | \$15.000 |
| 001278 | Lifeguard (PERS Eligible) | 1 | \$11.250000 | \$16.954000 | \$14.697 |
| 001119 | Lifeguard/Aquatic Safety Instructor | 2 | \$12.988000 | \$20.982000 | \$16.250 |
| 001120 | Lifeguard/Aquatic Safety Instructor (PERS Eligible) | 2 | \$12.988000 | \$20.982000 | \$15.921 |
| 000762 | Manager of Development Services Center | 17 | \$95,201.657000 | \$142,802.486000 | |
| 000209 | Manager of Inspection Services | 17 | \$100,198.299000 | \$150,297.449000 | |
| 000907 | Manager of Organizational Effectiveness | 16 | \$94,544.794000 | \$141,817.192000 | |
| 000213 | Manager of Plans Examining Services | 17 | \$100,465.165000 | \$150,697.748000 | |
| 001392 | Manager of Sponsorships and Brand Partnerships | 14 | \$88,608.928000 | \$132,913.391000 | |
| 001321 | Marketing and Communications Assistant | 2 | \$20.150593 | \$30.225890 | |
| 001071 | Marketing Information Officer | 14 | \$73,650.715000 | \$110,476.073000 | |
| 001041 | Materials Testing Laboratory Manager | 15 | \$85,806.549000 | \$128,709.823000 | |
| 000408 | Medical Director | 12 | \$41.382000 | \$63.574000 | Varies |
| 001414 | Mental Health & Wellness Program Manager | 16 | \$84,795.752000 | \$127,192.128000 | |
| 001309 | Mental Health and Wellness Coordinator | 13 | \$73,542.000000 | \$110,313.000000 | |
| 000227 | Meter Services Manager | 14 | \$82,683.657000 | \$124,025.485000 | |
| 000656 | Multimedia Production Specialist | 9 | \$30.799700 | \$46.199551 | |
| 001163 | Municipal Court Business Analyst | 11 | \$31.515661 | \$47.273491 | |
| 000231 | Municipal Court Marshal | PS-9 | \$29.470000 | \$45.710000 | |
| 000558 | Municipal Court Marshal Sergeant | PS-12 | \$92,881.978000 | \$111,458.374000 | |
| 001261 | Municipal Court Staff Attorney | 15 | \$79,939.288000 | \$119,908.933000 | |
| 000649 | Municipal Forester | 12 | \$69,699.760000 | \$104,549.640000 | |
| 000763 | Neighborhood Services Manager | 17 | \$97,447.703000 | \$146,171.555000 | |
| 000989 | Network Engineer I | 12 | \$62,809.490000 | \$94,214.235000 | |
| 000986 | Network Engineer II | 14 | \$77,038.269000 | \$115,557.404000 | |
| 000236 | Network Engineer III | 15 | \$87,765.113000 | \$131,647.669000 | |
| 000985 | Network Engineer III-Certified | 15 | \$92,384.329000 | \$138,576.494000 | |
| 001013 | Nutritional Supervisor-Senior Services | 11 | \$69,694.917000 | \$104,542.375000 | |
| 001044 | Operations Manager | 16 | \$81,118.301000 | \$121,677.451000 | |
| 001395 | Organizational Performance Manager | 17 | \$91,516.365000 | \$137,274.548000 | |
| 000922 | Organizational Performance Program Coordinator | 15 | \$80,868.116000 | \$121,302.174000 | |
| 001147 | Park Aide | 5 | \$15.562000 | \$24.843000 | \$16.562 |
| 000241 | Park Planner | 12 | \$68,787.063000 | \$103,180.595000 | |
| 000561 | Park Project Manager | 12 | \$78,763.799000 | \$118,145.699000 | |
| 001138 | Parks and Recreation Business Analyst I | 10 | \$28.239173 | \$42.358760 | |
| 001139 | Parks and Recreation Business Analyst II | 11 | \$31.515661 | \$47.273491 | |
| 001140 | Parks and Recreation Business Analyst III | 12 | \$70,404.832000 | \$105,607.249000 | |
| 001255 | Parks and Recreation Manager | 15 | \$77,890.816000 | \$116,836.225000 | |
| 001461 | Parks and Recreation Recruitment and Engagement Supervisor | 12 | \$67,385.119000 | \$101,077.679000 | |
| 001292 | Parks and Recreation Superintendent | 17 | \$93,023.008000 | \$139,534.512000 | |
| 001457 | Parks and Recreation Systems Specialist | 12 | \$31.797941 | \$47.696911 | |
| 000252 | Patrol Vehicle Attendant | 2 | \$13.396000 | \$21.594000 | \$14.396 |
| 000479 | Payroll Technician I | 6 | \$22.833459 | \$34.250188 | |
| 000480 | Payroll Technician II | 6 | \$28.226055 | \$42.339083 | |
| 000957 | Planner I | 10 | \$28.656376 | \$42.984564 | |
| 000958 | Planner II | 11 | \$65,874.298000 | \$98,811.447000 | |
| 000262 | Planning Manager | 17 | \$101,604.073000 | \$152,406.110000 | |
| 001443 | Police Accreditation and Policy Administrator | 16 | \$82,226.620000 | \$123,339.930000 | |
| 001057 | Police Business Analyst I | 10 | \$28.239173 | \$42.358760 | |
| 001061 | Police Business Analyst II | 11 | \$31.515661 | \$47.273491 | |
| 001062 | Police Business Analyst III | 12 | \$70,404.832000 | \$105,607.249000 | |
| 001333 | Police Business Operations Administrator | 17 | \$106,976.459000 | \$160,464.688000 | |
| 000266 | Police Captain | PS-20 | \$172,501.150000 | \$207,001.380000 | |
| 001296 | Police Logistics Coordinator | 12 | \$69,570.425000 | \$104,355.638000 | |
| 001393 | Police Programs Coordinator | 10 | \$32.182210 | \$48.273315 | |
| 000270 | Police Records Administrator | 16 | \$88,019.611000 | \$132,029.416000 | |
| 001282 | Police Transcriber | 6 | \$23.706065 | \$35.559097 | |
| 001418 | Police Volunteer Coordinator | 5 | \$25.155277 | \$37.732915 | |
| 000940 | Preschool Program Coordinator | 7 | \$24.722085 | \$37.083128 | |
| 001066 | Preschool Program Instructor | 2 | \$11.250000 | \$17.797000 | \$12.801 |
| 001067 | Preschool Program Instructor (PERS Eligible) | 2 | \$11.250000 | \$17.797000 | \$12.542 |
| 001068 | Preschool Program Lead | 5 | \$12.645000 | \$20.467000 | \$14.520 |
| 001069 | Preschool Program Lead (PERS Eligible) | 5 | \$12.645000 | \$20.467000 | \$14.226 |
| 000932 | Principal GIS Analyst | 14 | \$80,027.672000 | \$120,041.508000 | |
| 000277 | Principal Planner | 14 | \$86,342.764000 | \$129,514.147000 | |
| 000001 | Principal Redevelopment Fiscal Administrator | 16 | \$93,023.008000 | \$139,534.512000 | |
| 001052 | Production Assistant | 2 | \$18.281000 | \$28.922000 | \$19.281 |
| 001259 | Production Assistant (PERS Eligible) | 2 | \$18.281000 | \$28.922000 | \$18.891 |
| 000544 | Production Coordinator | 8 | \$28.278246 | \$42.417369 | |
| 000525 | Production Technician | 6 | \$25.300445 | \$37.950668 | |
| 000640 | Program Assistant-Adaptive Recreation | 1 | \$11.250000 | \$15.597000 | \$12.000 |
| 000442 | Project Design Associate | 10 | \$59,425.147000 | \$89,137.721000 | |

Non-Represented Classification Wage Schedule
Fiscal Year 2023-2024

Effective: 04/29/2024

| Job Code | Classification Title | Level | Minimum | Maximum | Starting Rate (PT) |
|----------|---|-------|------------------|------------------|--------------------|
| 000280 | Project Engineer I | 13 | \$74,761.052000 | \$112,141.579000 | |
| 000281 | Project Engineer II | 14 | \$83,983.991000 | \$125,975.987000 | |
| 000282 | Project Engineer III | 15 | \$93,407.165000 | \$140,110.747000 | |
| 001430 | Public Affairs Manager | 20 | \$97,499.097000 | \$146,248.646000 | |
| 000793 | Public Information Officer | 14 | \$71,613.280000 | \$107,419.920000 | |
| 001164 | Public Records Officer | 14 | \$74,818.560000 | \$112,227.841000 | |
| 000550 | Public Relations Coordinator | 10 | \$33.022215 | \$49.533323 | |
| 001331 | Public Response Manager | 16 | \$81,897.000000 | \$129,573.000000 | |
| 001433 | Public Safety Recruitment Specialist | 12 | \$67,385.119000 | \$101,077.679000 | |
| 001217 | Public Safety Wellness Program Manager | 16 | \$84,794.752000 | \$127,192.128000 | |
| 001000 | Public Works Business Analyst I | 10 | \$28.239173 | \$42.358760 | |
| 000783 | Public Works Business Analyst II | 11 | \$31.515661 | \$47.273491 | |
| 000782 | Public Works Business Analyst III | 12 | \$70,404.832000 | \$105,607.249000 | |
| 001148 | Public Works Student Intern | 1 | \$13.378000 | \$21.568000 | \$15.759 |
| 001240 | Public Works Technical Analyst | 14 | \$73,960.119000 | \$110,940.179000 | |
| 000785 | Purchasing and Contracts Manager | 16 | \$94,443.283000 | \$141,664.924000 | |
| 000290 | Purchasing Specialist | 9 | \$30.041834 | \$45.062751 | |
| 000811 | Purchasing Technician | 6 | \$25.336526 | \$38.004789 | |
| 000729 | Quality Assurance/LIMS Manager | 14 | \$86,439.903000 | \$129,659.854000 | |
| 000437 | Quality Control Manager | 17 | \$95,783.200000 | \$143,674.800000 | |
| 001407 | Radio Frequency Technician | 11 | \$29.023548 | \$43.535321 | |
| 001234 | Real Property Analyst | 12 | \$76,467.723000 | \$114,701.584000 | |
| 001126 | Records Systems Administrator | 13 | \$68,815.996000 | \$103,223.995000 | |
| 000296 | Recreation Assistant | 1 | \$11.250000 | \$15.597000 | \$12.000 |
| 000829 | Recreation Assistant (PERS Eligible) | 1 | \$11.250000 | \$15.597000 | \$11.757 |
| 000462 | Recreation Program Coordinator-Therapeutic Services | 9 | \$50,571.746000 | \$75,857.619000 | |
| 000032 | Recreation Services Coordinator | 9 | \$50,401.616000 | \$75,602.424000 | |
| 001244 | Recreation Services Leader | 6 | \$20.556803 | \$30.835204 | |
| 000299 | Recreation Services Supervisor | 11 | \$61,924.271000 | \$92,886.406000 | |
| 000791 | Redevelopment Communications Specialist | 11 | \$64,884.322000 | \$97,326.483000 | |
| 000518 | Redevelopment Program Specialist | 10 | \$61,919.525000 | \$92,879.287000 | |
| 001089 | Redevelopment Project Coordinator | 12 | \$70,838.500000 | \$106,257.750000 | |
| 000507 | Redevelopment Project Manager | 16 | \$88,528.193000 | \$132,792.289000 | |
| 001082 | Risk Manager | 14 | \$83,127.463000 | \$124,691.195000 | |
| 000855 | Safety Manager | 16 | \$94,881.413000 | \$142,322.120000 | |
| 000307 | Safety Officer | 13 | \$73,772.116000 | \$110,658.175000 | |
| 001215 | Safety Services Assistant | 6 | \$20.648000 | \$32.473000 | \$21.648 |
| 001216 | Safety Services Assistant (PERS Eligible) | 6 | \$20.648000 | \$32.473000 | \$21.648 |
| 000557 | Sample Custodian | 3 | \$26.054107 | \$39.081161 | |
| 000741 | SCADA Manager | 17 | \$106,126.361000 | \$159,189.542000 | |
| 001280 | SCADA System Network Engineer | 15 | \$87,765.113000 | \$131,647.669000 | |
| 001281 | SCADA System Network Engineer - Certified | 15 | \$92,384.329000 | \$138,576.494000 | |
| 000909 | SCADA System Technician | 10 | \$36.449723 | \$54.674585 | |
| 000996 | SCADA Systems Engineer | 15 | \$88,627.213000 | \$132,940.819000 | |
| 000720 | Security Officer | 4 | \$17.841460 | \$26.762190 | |
| 000003 | Senior Accountant | 13 | \$77,333.251000 | \$115,999.876000 | |
| 000314 | Senior Administrative Analyst | 13 | \$77,252.913000 | \$115,879.370000 | |
| 000470 | Senior Assistant City Attorney-Civil Division | 23 | \$142,992.914000 | \$214,489.372000 | |
| 000851 | Senior Assistant City Attorney-Criminal Division | 22 | \$136,183.728000 | \$204,275.592000 | |
| 001033 | Senior Business License Auditor | 12 | \$71,562.674000 | \$107,344.012000 | |
| 000469 | Senior City Marshal | PS-12 | \$92,881.978000 | \$111,458.374000 | |
| 001108 | Senior Communications Officer | 17 | \$80,608.057000 | \$120,912.086000 | |
| 000778 | Senior Compensation Analyst | 14 | \$78,172.319000 | \$117,258.478000 | |
| 000662 | Senior Construction Project Coordinator | 14 | \$75,799.590000 | \$113,699.385000 | |
| 000993 | Senior Court Systems Analyst | 14 | \$84,370.387000 | \$126,555.581000 | |
| 001386 | Senior Database Administrator | 15 | \$93,153.320000 | \$139,729.980000 | |
| 001117 | Senior DSC Technical Analyst | 14 | \$84,370.387000 | \$126,555.581000 | |
| 001413 | Senior Emergency Management Business Analyst | 13 | \$77,252.913000 | \$115,879.370000 | |
| 001398 | Senior Engagement Officer | 17 | \$80,608.057000 | \$120,912.086000 | |
| 001198 | Senior Enterprise Resource Planning Application Developer | 14 | \$91,479.764000 | \$137,219.646000 | |
| 000995 | Senior Financial Systems Analyst | 14 | \$91,479.764000 | \$137,219.646000 | |
| 001029 | Senior Fire Department Business Analyst | 13 | \$77,252.913000 | \$115,879.370000 | |
| 000807 | Senior Food Services Assistant | 2 | \$11.631000 | \$18.947000 | \$12.801 |
| 000832 | Senior Food Services Assistant (PERS Eligible) | 2 | \$11.631000 | \$18.947000 | \$12.542 |
| 000962 | Senior Forensic Toxicologist | 14 | \$85,738.603000 | \$128,607.905000 | |
| 000784 | Senior GIS Analyst | 13 | \$37.123036 | \$55.684554 | |
| 001274 | Senior Government and Public Affairs Analyst | 13 | \$77,252.913000 | \$115,879.370000 | |
| 001110 | Senior Graphic Artist | 11 | \$68,042.762000 | \$102,064.143000 | |
| 000770 | Senior HRIS Business Analyst | 14 | \$81,281.679000 | \$121,922.518000 | |
| 000759 | Senior Internal Auditor | 15 | \$91,260.563000 | \$136,890.845000 | |
| 001064 | Senior IT Financial Analyst | 13 | \$75,449.539000 | \$113,174.308000 | |
| 001262 | Senior IT Innovation Program Manager | 16 | \$90,594.858000 | \$135,892.288000 | |
| 001096 | Senior Learning and Development Specialist | 13 | \$77,130.203000 | \$115,695.305000 | |
| 000440 | Senior Legal Assistant | 9 | \$30.900184 | \$46.350277 | |
| 001004 | Senior Legal Information Systems Analyst | 14 | \$84,370.387000 | \$126,555.581000 | |
| 000780 | Senior Liability Analyst | 14 | \$74,374.569000 | \$111,561.854000 | |
| 000272 | Senior Lifeguard | 3 | \$13.370000 | \$21.556000 | \$17.000 |
| 000828 | Senior Lifeguard (PERS Eligible) | 3 | \$13.370000 | \$21.556000 | \$16.656 |

Non-Represented Classification Wage Schedule
Fiscal Year 2023-2024

Effective: 04/29/2024

| Job Code | Classification Title | Level | Minimum | Maximum | Starting Rate (PT) |
|----------|---|-------|------------------|------------------|--------------------|
| 001111 | Senior Marketing Information Officer | 17 | \$84,395.652000 | \$126,593.478000 | |
| 000959 | Senior Planner-Current Planning | 13 | \$75,062.708000 | \$112,594.062000 | |
| 000961 | Senior Planner-Demographer | 13 | \$75,062.708000 | \$112,594.062000 | |
| 000960 | Senior Planner-Long Range Planning | 13 | \$75,062.708000 | \$112,594.062000 | |
| 001063 | Senior Police Business Analyst | 13 | \$77,252.913000 | \$115,879.370000 | |
| 000997 | Senior Public Information Officer | 17 | \$80,608.057000 | \$120,912.086000 | |
| 000781 | Senior Public Works Business Analyst | 13 | \$77,252.913000 | \$115,879.370000 | |
| 000812 | Senior Purchasing Specialist | 13 | \$73,924.700000 | \$110,887.050000 | |
| 001408 | Senior Radio Frequency Technician | 12 | \$32,896287 | \$49,344431 | |
| 001098 | Senior Real Property Analyst | 13 | \$83,720.707000 | \$125,581.060000 | |
| 000297 | Senior Recreation Assistant | 2 | \$11.801000 | \$19.202000 | \$12.801 |
| 000831 | Senior Recreation Assistant (PERS Eligible) | 2 | \$11.801000 | \$19.202000 | \$12.542 |
| 000331 | Senior Systems Support Analyst | 14 | \$80,604.291000 | \$120,906.436000 | |
| 001124 | Senior Technology Business Analyst | 14 | \$83,553.428000 | \$125,330.142000 | |
| 000982 | Senior Technology Project Manager | 14 | \$88,598.128000 | \$132,897.192000 | |
| 000754 | Senior Utilities Business Analyst | 13 | \$77,252.913000 | \$115,879.370000 | |
| 001465 | Senior Utility Construction Project Manager | 15 | \$92,546.000000 | \$138,818.000000 | |
| 000738 | Site Leader-Adaptive Recreation | 4 | \$14.515000 | \$23.272000 | \$15.972 |
| 000830 | Site Leader-Adaptive Recreation (PERS Eligible) | 4 | \$14.515000 | \$23.272000 | \$15.649 |
| 001170 | Site Leader-Cultural Arts and Special Events | 4 | \$14.515000 | \$23.272000 | \$15.972 |
| 001171 | Site Leader-Cultural Arts and Special Events (PERS Eligible) | 4 | \$14.515000 | \$23.272000 | \$15.649 |
| 001042 | Site Leader-Outdoor Recreation and Special Events | 4 | \$14.515000 | \$23.272000 | \$15.972 |
| 001043 | Site Leader-Outdoor Recreation and Special Events (PERS Eligible) | 4 | \$14.515000 | \$23.272000 | \$15.649 |
| 000639 | Site Leader-Youth Enrichment | 4 | \$14.515000 | \$23.272000 | \$15.972 |
| 000837 | Site Leader-Youth Enrichment (PERS Eligible) | 4 | \$14.515000 | \$23.272000 | \$15.649 |
| 001169 | Social Media Officer | 14 | \$71,110.627000 | \$106,665.940000 | |
| 001313 | Social Media Specialist | 10 | \$30,589086 | \$45,883628 | |
| 001332 | Special Programs and Services Enforcement Officer | 8 | \$26,534117 | \$41,127882 | |
| 000750 | Special Programs and Services Officer | PS-9 | \$29,470000 | \$45,710000 | |
| 000027 | Special Programs and Services Technician | 3 | \$21.604000 | \$33.906000 | \$22.604 |
| 001449 | Specialty Court Coordinator | 12 | \$80,554.075000 | \$120,831.113000 | |
| 001301 | Sports Marketing Officer | 14 | \$72,478.964000 | \$108,718.446000 | |
| 001399 | Structural Engineer | 14 | \$83,983.991000 | \$125,975.987000 | |
| 000341 | Student Assistant | 1 | \$13.022000 | \$21.034381 | \$14.022 |
| 001425 | Sustainability and Climate Manager | 17 | \$94,832.558000 | \$142,248.837000 | |
| 000988 | Systems Engineer I | 12 | \$67,755.756000 | \$101,633.634000 | |
| 000934 | Systems Engineer II | 14 | \$76,725.438000 | \$115,088.158000 | |
| 000987 | Systems Engineer III | 15 | \$88,627.213000 | \$132,940.819000 | |
| 000352 | Systems Support Analyst | 13 | \$35.689704 | \$53.534557 | |
| 001020 | Technology Business Analyst | 14 | \$73,539.805000 | \$110,309.707000 | |
| 000991 | Technology Project Manager | 13 | \$73,440.271000 | \$110,160.406000 | |
| 000612 | Therapeutic Recreation Supervisor | 11 | \$67,570.140000 | \$101,355.211000 | |
| 000537 | Tourism Sales Representative | 12 | \$66,867.600000 | \$100,301.400000 | |
| 001436 | Traffic Maintenance and Operations Manager | 16 | \$91,579.077000 | \$137,368.615000 | |
| 001239 | Training and Volunteer Programs Coordinator | 9 | \$28,800652 | \$43,200979 | |
| 000357 | Unified Communications Engineer I | 11 | \$32,070376 | \$48,105564 | |
| 000358 | Unified Communications Engineer II | 12 | \$70,319.933000 | \$105,479.900000 | |
| 001190 | Utilities Business Analyst I | 10 | \$28,239173 | \$42,358760 | |
| 000752 | Utilities Business Analyst II | 11 | \$31,515661 | \$47,273491 | |
| 000753 | Utilities Business Analyst III | 12 | \$70,404.832000 | \$105,607.249000 | |
| 000888 | Utility Asset Specialist | 10 | \$33,239956 | \$49,859934 | |
| 001167 | Utility Business and Analytical Services Manager | 14 | \$93,023.008000 | \$139,534.512000 | |
| 001273 | Utility Business Transformation Division Manager | 19 | \$111,592.188000 | \$167,388.283000 | |
| 000528 | Utility Construction Project Manager | 14 | \$81,400.488000 | \$122,100.732000 | |
| 000099 | Utility Customer Service Billing and Collections Manager | 15 | \$96,158.869000 | \$144,238.304000 | |
| 000643 | Utility Financial Services Manager | 16 | \$93,023.008000 | \$139,534.512000 | |
| 000953 | Utility Financial Specialist | 14 | \$76,045.851000 | \$114,068.777000 | |
| 001097 | Utility Maintenance Contract Coordinator | 13 | \$63,914.089000 | \$95,871.134000 | |
| 000756 | Utility Maintenance Manager | 15 | \$95,542.068000 | \$143,313.103000 | |
| 001156 | Utility Security and Emergency Preparedness Coordinator | 13 | \$72,418.313000 | \$108,627.470000 | |
| 000642 | Utility Services Business Systems Manager | 16 | \$101,825.157000 | \$152,737.736000 | |
| 001187 | Utility Services Business Systems Supervisor | 15 | \$90,929.990000 | \$136,394.985000 | |
| 001080 | Utility Services Electrical Engineer | 14 | \$83,983.991000 | \$125,975.987000 | |
| 000475 | Utility Services Engineer I | 13 | \$74,761.052000 | \$112,141.579000 | |
| 000414 | Utility Services Engineer II | 14 | \$83,983.991000 | \$125,975.987000 | |
| 000917 | Utility Services Infrastructure Planning Manager | 17 | \$105,373.476000 | \$158,060.215000 | |
| 000915 | Utility Services Infrastructure Support Manager | 17 | \$105,373.476000 | \$158,060.215000 | |
| 001152 | Utility Services New Development Supervisor | 15 | \$82,750.764000 | \$124,126.146000 | |
| 000637 | Utility Services Project Controls Coordinator | 13 | \$76,666.315000 | \$114,999.473000 | |
| 001450 | Utility Services Project Controls Specialist | 12 | \$70,864.094000 | \$106,296.142000 | |
| 001051 | Utility Services Project Delivery Manager | 16 | \$102,659.673000 | \$153,989.510000 | |
| 001263 | Utility Services Project Engineer III | 15 | \$93,407.165000 | \$140,110.747000 | |
| 001325 | Utility Services Senior Electrical Engineer | 15 | \$94,206.884000 | \$141,310.326000 | |
| 001197 | Utility Services Student Intern | 1 | \$13.378000 | \$21.568000 | \$15.759 |
| 000910 | Utility Systems Specialist | 13 | \$77,907.141000 | \$116,860.712000 | |
| 000735 | Veterinary Technician | 4 | \$27.370420 | \$41.055633 | |
| 000376 | Victim/Witness Advocate | 6 | \$26.404287 | \$39.606431 | |
| 001427 | Visual and Public Arts Supervisor | 11 | \$62,694.864000 | \$94,042.296000 | |

Non-Represented Classification Wage Schedule
Fiscal Year 2023-2024

Effective: 04/29/2024

| Job Code | Classification Title | Level | Minimum | Maximum | Starting Rate (PT) |
|----------|--|-------|------------------|------------------|--------------------|
| 000794 | Visual Communications Technician | 8 | \$27,804547 | \$41,706820 | |
| 001012 | Wastewater Operations Intern | 1 | \$13.378000 | \$21,568000 | \$15.759 |
| 001168 | Wastewater Operations Intern (PERS Eligible) | 1 | \$13.378000 | \$21,568000 | \$15.448 |
| 000380 | Wastewater Operations Manager | 18 | \$111,460.550000 | \$167,190.825000 | |
| 000946 | Water and Wastewater Operations Manager | 20 | \$117,287.261000 | \$175,930.892000 | |
| 001308 | Water Conservation Program Supervisor | 14 | \$77,773.184000 | \$116,659.776000 | |
| 000366 | Water Distribution & Wastewater Collection Systems Manager | 15 | \$95,375.363000 | \$143,063.044000 | |
| 001226 | Water Operations Intern | 1 | \$13.378000 | \$21,568000 | \$15.759 |
| 001227 | Water Operations Intern (PERS Eligible) | 1 | \$13.378000 | \$21,568000 | \$15.448 |
| 000384 | Water Operations Manager | 18 | \$111,460.550000 | \$167,190.825000 | |
| 000984 | Webmaster | 12 | \$33,795668 | \$50,693502 | |
| 001258 | Workers' Compensation Analyst | 12 | \$66,467.077000 | \$99,700.616000 | |
| 001387 | Workers' Compensation Program Coordinator | 13 | \$74,443.127000 | \$111,664.691000 | |
| 001435 | Workforce and Diversity Programs Administrator | 15 | \$83,485.883000 | \$125,228.825000 | |